

Administration report

Epiroc's organization

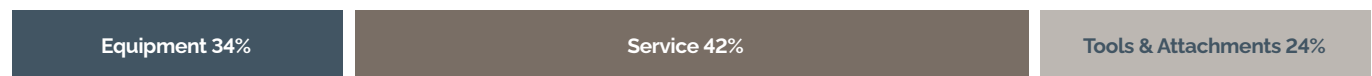
Epiroc AB is a public company headquartered in Nacka, Sweden, with corporate identity number 556041-2149. Epiroc has sales in around 150 countries and customer centers in around 65 countries. The Group is organized in eight separate and focused but still integrated divisions, which in turn are organized in two Business Areas: Equipment & Service and Tools & Attachments. Common group functions, including Group Management, Financial Solutions, and support functions serve the entire Group. At the end of 2025, Epiroc had 53 (56) production facilities in 11 (11) countries. Equipment & Service had 22 (24) facilities and Tools & Attachments had 32 (33), with one facility serving both segments.

Our offering and reporting structure

Business types, % revenues



Business streams, % revenues



Business Areas, % revenues



Divisions



Highlights 2025

Large and/or strategic orders

- 2025-03-13 - Epiroc secured an MSEK 100 order from Hudbay Minerals for an underground fleet at its Lalor gold and copper mine in Manitoba, Canada. The contract includes battery-electric versions of Boomer M20 SG drill, Scooptram ST18 and ST14 loaders, and Minetruck MT42 hauler, all designed to reduce emissions, improve operator conditions, and cut ventilation costs.
- 2025-04-15 - Epiroc won a MSEK 280 order from Hindustan Zinc in India for underground equipment, including MT42 S and MT65 S mine trucks, Simba E70 S production rigs, and Boomer M2D face drills, supported by a 6–8-year service agreement. Half of the machines will be produced in Nashik to support "Make in India" efforts, with deliveries through 2025.
- 2025-04-16 - Epiroc won its largest ever contract, valued at MAUD 350 (SEK 2.2 billion), to supply Fortescue with a fleet of cable-electric Pit Viper 271 E and battery-electric SmartROC D65 BE rigs. These drill rigs, to be operated autonomously from an operations center in Perth, Australia, are expected to cut diesel use by 35 million liters and CO₂e emissions by 90,000 tonnes annually.
- 2025-07-08 - Epiroc secured a significant order, MSEK 235, from Pucobre in Chile for Minetruck MT65 S haulers and advanced digital solutions, including Fleet+ and Asset Health services. These technologies will help optimize productivity and safety while reducing fuel consumption. The order reflects strong demand for integrated equipment and digital solutions in Latin America.
- 2025-08-29 - Epiroc partnered with Hindustan Zinc to implement an OEM-agnostic collision avoidance system across multiple underground mines in India. The solution enhances safety by providing real-time proximity alerts for vehicles and personnel. This collaboration demonstrates Epiroc's focus on digital technologies that improve operational safety and efficiency.
- 2025-10-08 - Epiroc received a major order from Asante Gold for underground mining equipment and digital solutions at the Chirano mine in Ghana of MSEK 115. The order includes trucks, loaders, and drill rigs, supported by real-time monitoring technology. It highlights Epiroc's growing presence in West Africa and its role in enabling safer, more productive mining.

Management changes

- 2025-09-01 - To strengthen focus and efficiency, Epiroc implemented two Business Areas effective September 1, 2025: Equipment & Service, led by Jess Kindler, and Tools & Attachments, led by José Manuel Sánchez. The divisions in the Business Areas remain operationally responsible and will report to the respective Business Area President instead of the CEO. This change supports Epiroc's ambition of 8% annual revenue growth and industry-best operating margin.

Other relevant information

- 2025-04-02 - Epiroc announced it has acquired the remaining share of Radlink, taking full ownership. Radlink, based in Perth with around 415 employees and 2024 revenues of MSEK 1 330, strengthens Epiroc's portfolio in wireless connectivity essential for mine automation and digital transformation.
- 2025-04-09 - Epiroc has expanded its manufacturing footprint in India with the inauguration of a new rock drilling tools facility in Hyderabad. The 5 280 m² addition will produce rock reinforcement products and rotary/DTH drilling tools, supporting the growing mining and infrastructure markets. The expansion, aligned with the "Make in India" initiative, creates about 35 new jobs and strengthens Epiroc's commitment to sustainable productivity and regional supply capabilities.
- 2025-04-24 - Epiroc established sponsored Level 1 American Depositary Receipt (ADR) programs in the United States, replacing previous unsponsored ADRs that represented 3–5 % of its outstanding shares. These new ADRs, trading over-the-counter under the tickers EPOAY (A shares) and EPOBY (B shares), are supported by Deutsche Bank as the depositary provider. The initiative aims to reduce costs and make it easier for U.S. and global investors to invest in Epiroc.
- 2025-05-21 - Epiroc will consolidate rotary and raiseboring drilling tools production from Langley, Canada, to its Matehuala facility in Mexico, beginning Q3 2025 and completing by Q1 2027. Around 65 employees are affected, with estimated restructuring costs of MSEK 70.
- 2025-08-26 - Epiroc broke ground on a major facility in Nashik, India, which will include production lines, an R&D lab, and a test track. The site will strengthen innovation and regional supply capabilities, with operations expected to start in 2026. This investment underlines Epiroc's commitment to the growing Indian market and sustainable development.
- 2025-09-02 - Epiroc earned a Gold Medal from EcoVadis, ranking among the top 5% of companies assessed globally for sustainability performance. The recognition reflects strong progress in environmental, ethical, and supply chain practices. It reinforces Epiroc's commitment to its climate targets and transparent reporting.
- 2025-09-18 - Epiroc began construction of a new automated global distribution center in Örebro, Sweden. The facility will streamline logistics, improve delivery times, and incorporate sustainable features such as solar power. This investment will enhance customer service and operational efficiency worldwide.
- 2025-10-22 - Epiroc celebrated 25 years of its Pit Viper drill rig series, including a decade of autonomous operations. The technology has delivered significant productivity gains, fuel savings, and CO₂e reductions across global mining sites. The Pit Viper series remains a cornerstone of Epiroc's automation strategy and innovation leadership.
- 2025-10-24 - Epiroc and Hancock Iron Ore reached a milestone as Roy Hill, Australia, became the world's largest fully agnostic autonomous mine. The achievement includes converting an entire haul truck fleet to autonomous operation using Epiroc's LinkOA platform. This breakthrough sets a new benchmark for interoperability and mining automation globally.

Highlights after the period end

Other relevant information

- 2026-03-09 - Epiroc agreed to acquire Eventspec Proprietary Limited, a South African mining aftermarket solutions provider. The company manufactures parts for drill rigs, mine trucks and loaders, and provides related rebuilds, repairs and services, has around 120 employees and had revenues in 2025 of around MSEK 160. The acquisition is subject to customary regulatory filings and is expected to be completed in the early part of the third quarter 2026.

Epiroc Group

Epiroc is a global productivity partner for mining and infrastructure customers and accelerates the transformation toward a sustainable society. With ground-breaking technology, Epiroc develops and provides innovative and safe equipment, such as drill rigs, rock excavation and construction equipment and tools for surface and underground applications. The company also offers world-class service and other aftermarket support as well as solutions for automation, digitalization and electrification. Epiroc is based in Stockholm, Sweden, had revenues of around SEK 62 billion in 2025, and has around 19 000 employees supporting and collaborating with customers in around 150 countries.

Strong mining demand

In 2025, Epiroc delivered solid growth driven by strong mining activity. Customer demand remained high, resulting in several large orders for autonomous and electric equipment, as well as multi-year contracts for connectivity and digital platforms. The demand for service and tools also remained at a high level. On the construction side, the demand remained low, particularly for specialty attachments. Towards the end of the year, the destocking phase of attachments among distributors came to an end.

Orders received

Orders received increased 1% to MSEK 62 974 (62 213), corresponding to an organic growth of 7%. Structure contributed with 2% whereas currency impacted negatively with -8%.

Sales bridge	Orders received	Revenues
	MSEK, Δ, %	MSEK, Δ, %
2024	62 213	63 604
Organic	7	2
Currency	-8	-7
Structure/other	2	2
Total	1	-3
2025	62 974	61 998

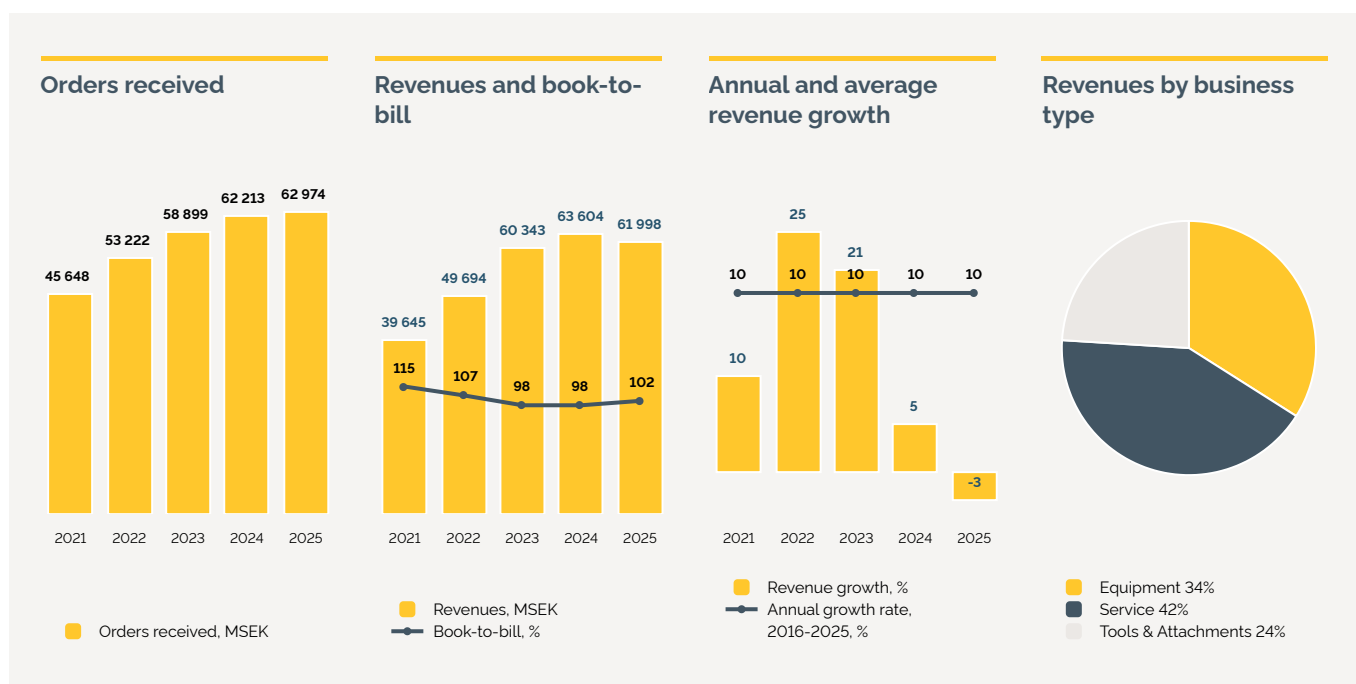
Development by region, currency adjusted

- North America (29% of orders received): +9%
- South America (13% of orders received): +5%
- Europe (14% of orders received): +4%
- Africa/Middle East (16% of orders received): -4%
- Asia/Australia (28% of orders received): -6%

Revenues

Revenues decreased 3% to MSEK 61 998 (63 604), corresponding to an organic growth of 2%. Structure impacted revenues positively by 2% while currency impacted negatively by -7%. The book-to-bill ratio was 102% (98).

Epiroc's goal is to achieve annual revenue growth of 8% over a business cycle. The average annual revenue growth rate was 10% in the period 2016-2025.



Profit

Operating profit, EBIT, decreased -4% to MSEK 11 925 (12 385). This includes items affecting comparability of MSEK -200 (-239), mainly related to mainly relating to costs for efficiency measures throughout the year and a positive income from an insurance settlement. The change in provision for the share-based long-term incentive programs was MSEK -20 (0). The items affecting comparability for the previous year included transaction and integration costs for acquisitions, positive revaluation effect of the shares held prior to the acquisition of ASI Mining, impairments of intangible assets related to acquisitions and earn-outs.

Profit bridge	Operating profit	
	MSEK, Δ	Margin, Δ, pp
2024	12 385	19.5
Organic	181	-0.4
Currency	-685	0.4
Structure/other*	44	-0.3
Total	-460	-0.3
2025	11 925	19.2

Epiroc's goal is to have an industry-best operating margin, with strong resilience over the business cycle. The Group's operating margin averaged 20.3% in 2016-2025.

*Includes operating profit/loss from acquisitions and divestments, one-time items affecting comparability (incl. change in provision for share-based long-term incentive programs).

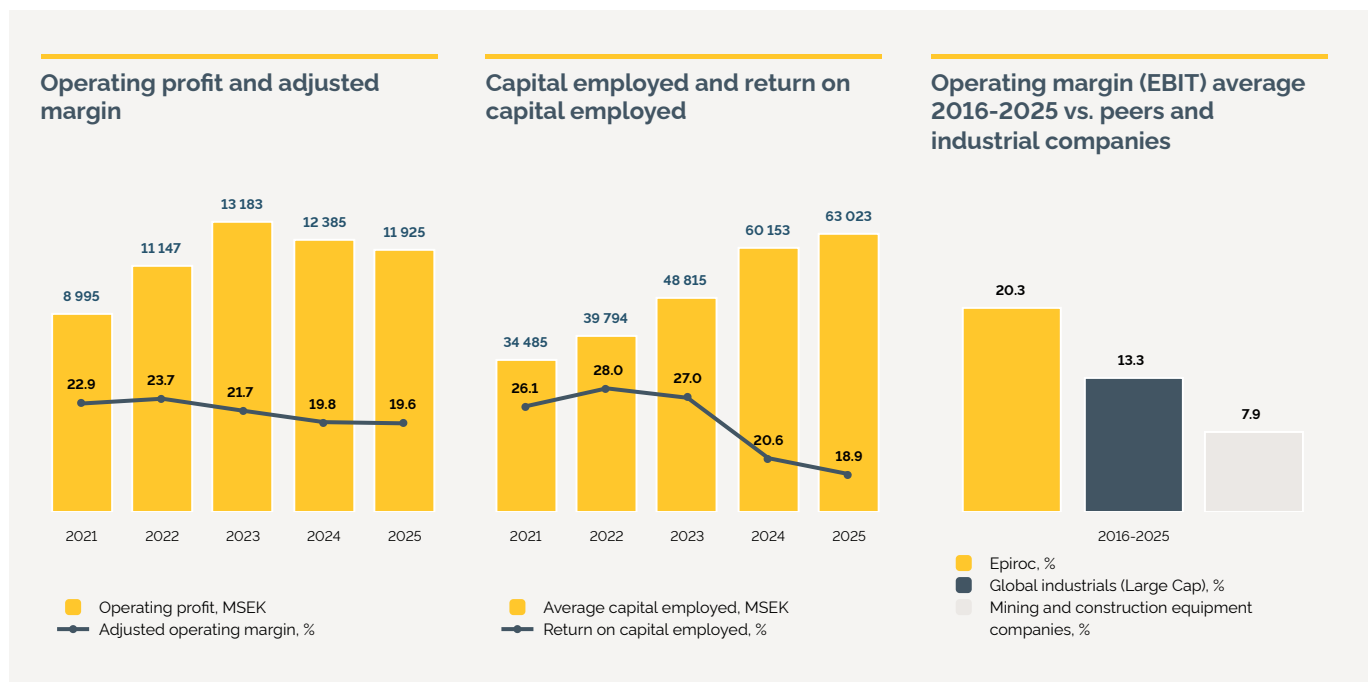
Operating profit, EBIT, for Equipment & Service decreased -8% to MSEK 10 458 (11 310), corresponding to a margin of 22.2% (23.1). The operating profit, EBIT, for Tools & Attachments increased 32% to MSEK 1 810 (1 373), corresponding to a margin of 12.2% (9.4). Common Group Functions reported an operating loss of MSEK -343 (-298). The Group's operating margin, EBIT, was 19.2% (19.5). The adjusted margin was 19.6% (19.8), negatively impacted by tariffs and mix, while supported by efficiency measures taken. The dilution from acquisitions was -0.3 (-1.0) percentage points.

Depreciation, amortization and impairment costs were MSEK -3 088 (-3 444). Earnings before depreciation and amortization, EBITDA, were MSEK 15 011 (15 827), corresponding to a margin of 24.2% (24.9). Financial income was MSEK 476 (470) and financial expenses were MSEK -1 165 (-1 416). Net financial items were MSEK -689 (-946), negatively impacted by interest expenses of MSEK -869 (-1 324). Interest net was MSEK -765 (-857). Profit before tax amounted to MSEK 11 236 (11 439), corresponding to a margin of 18.1% (18.0). Income tax expense amounted to MSEK -2 637 (-2 683), corresponding to an effective tax rate of 23.5% (23.5). Basic earnings per share were SEK 7.12 (7.23).

Return

Return on capital employed was 18.9% (20.6) and the return on equity was 20.9% (22.2).

Epiroc's goal is to improve capital efficiency and resilience. Investments and acquisitions should create value.



Global industrials (Large cap):

ABB Ltd, Alfa Laval AB, Assa Abloy AB, Atlas Copco AB, Danaher Corporation, Deere & Company, Dover Corporation, Eaton Corporation plc, Emerson Electric Co., FLSmidth & Co. A/S, Fortive Corporation, Geberit AG, General Electric Company, Graco Inc., Hitachi Ltd, Honeywell International Inc., Kennametal Inc., Kone Oyj, Legrand SA, Mitsubishi Heavy Industries, Ltd., Nordson Corporation, Parker Hannifin Corporation, Rockwell Automation, Inc., Rolls Royce Holdings plc, Roper Technologies, Inc., Schindler Holding Ltd., Schneider Electric SE, Siemens AG, Siemens Energy AG, SKF AB, Smiths Group plc, 3M Company, Trelleborg AB, Ultratex, Inc., Volvo AB, Wacker Neuson SE, Wärtsilä Oyj Abp, Xylem Inc.

Mining and construction equipment companies:

Caterpillar Inc., Furukawa Co., Ltd., Hyundai Everdigm Corp., Komatsu Ltd., Metso Corporation, Robit Oyj, Sandvik AB, The Weir Group plc, XCMG Construction Machinery Co., Ltd.

Data reported through March 9, 2026.

Actions for operational excellence in 2025

In 2025, Epiroc continued to strengthen its foundation for profitable growth through efficiency and agility across its global operations. Focus was mitigating the impact of tariffs, which required proactive measures to protect competitiveness. The company optimized logistics and distribution flows, leveraged its global manufacturing footprint, and explored alternative suppliers, including steel sourcing, to reduce cost pressures. Tariff impacts and pricing were discussed with customers, and joint mitigating actions were implemented where needed.

Epiroc further focused on optimizing logistics and distribution flows, leveraging its global manufacturing footprint, and consolidating production sites to achieve economies of scale. Key actions included moving a tools manufacturing site from Canada to Mexico (expected to be finalized in 2027), investing in a new global equipment hub in Nashik, India, and consolidating customer centers. Epiroc also discontinued non-strategic product lines.

Efficiency measures were implemented and yielded positive results toward the end of the year, especially within Tools & Attachments. The introduction of two Business Areas; Equipment & Service and Tools & Attachments, further enhanced organizational agility, enabling faster decision-making and improved global reach.

Towards the end of the year, Epiroc successfully completed the move of the Essen manufacturing site in Germany, marking a major milestone in our strategic consolidation of European hydraulic attachments operations. Announced in November 2023, this initiative progressed as planned, with Kalmar, Sweden, now firmly established as our central hub for breaker production. Enhanced automation and a strengthened team have positioned the site to deliver combined production capacity with greater efficiency and resilience.

Balance sheet

MSEK	2025	% of total assets	2024	% of total assets
Intangible assets	21 923	27	25 075	30
- of which goodwill	14 531		16 699	
Rental equipment	1 300	2	1 543	2
Other property, plant and equipment	7 449	9	7 932	9
Other non-current assets	4 172	5	3 835	5
Inventories	18 100	22	19 191	23
Trade receivables	11 155	14	12 424	15
Other receivables	5 338	7	4 927	6
Financial assets	1 366	2	1 483	2
Cash and cash equivalents	9 574	12	7 179	8
Total assets	80 377	100	83 589	100
Total equity	42 272	53	43 180	52
Interest bearing liabilities	21 201	26	22 218	26
Non-interest bearing liabilities	16 904	21	18 191	22
Total equity and liabilities	80 377	100	83 589	100

Total assets decreased to MSEK 80 377 (83 589), mainly explained by FX. Epiroc ended the year with a cash and cash equivalents position of MSEK 9 574 (7 179) and a net debt position of MSEK 11 004 (14 778). Net debt/EBITDA was 0.73 (0.93). The net debt/ equity ratio was 26.0 (34.2).

Group financing consists of capital market borrowings of MSEK 11 350 and loan facilities of MSEK 5 296, with maturities in 2026–2034. As back-up, the Group has a MSEK 4 000 revolving credit facility (unutilized) and a MSEK 2 000 commercial paper program, whereof MSEK 482 was utilized at year-end. See note 22.

Group equity including non-controlling interests was MSEK 42 272 (43 180), corresponding to 52.6% (51.7) of total assets. Equity per share was SEK 34.97 (35.75). Total comprehensive income for the year was MSEK 3 947 (10 345).

Net working capital decreased -9% to MSEK 22 026 (24 322). For comparable units and currency-adjusted, net working capital increased 3%, due to increased inventories. Average net working capital was MSEK 22 883 (23 803). As a percentage of revenues last 12 months, the average net working capital was 36.9% (37.4).

Cash flow

The operating cash flow decreased -15% to MSEK 7 726 (9 132) and the cash conversion ratio decreased to 90% (104). Net cash flow from operating activities was MSEK 10 675 (10 460). Net financial items paid were MSEK -1 (-447). Taxes paid were MSEK -2 824 (-3 039).

Cash flow from change in working capital was MSEK -1 078 (-574). Net investments in rental equipment were MSEK -353 (-283). Gross investments in property, plant and equipment were MSEK -1 120 (-890) and divestments were MSEK 18 (16), thus net investments in property, plant and equipment were MSEK -1 102 (-874). Investments in intangible assets, mainly related to capitalization of development expenditures and investments in IT systems, were MSEK -875 (-966).

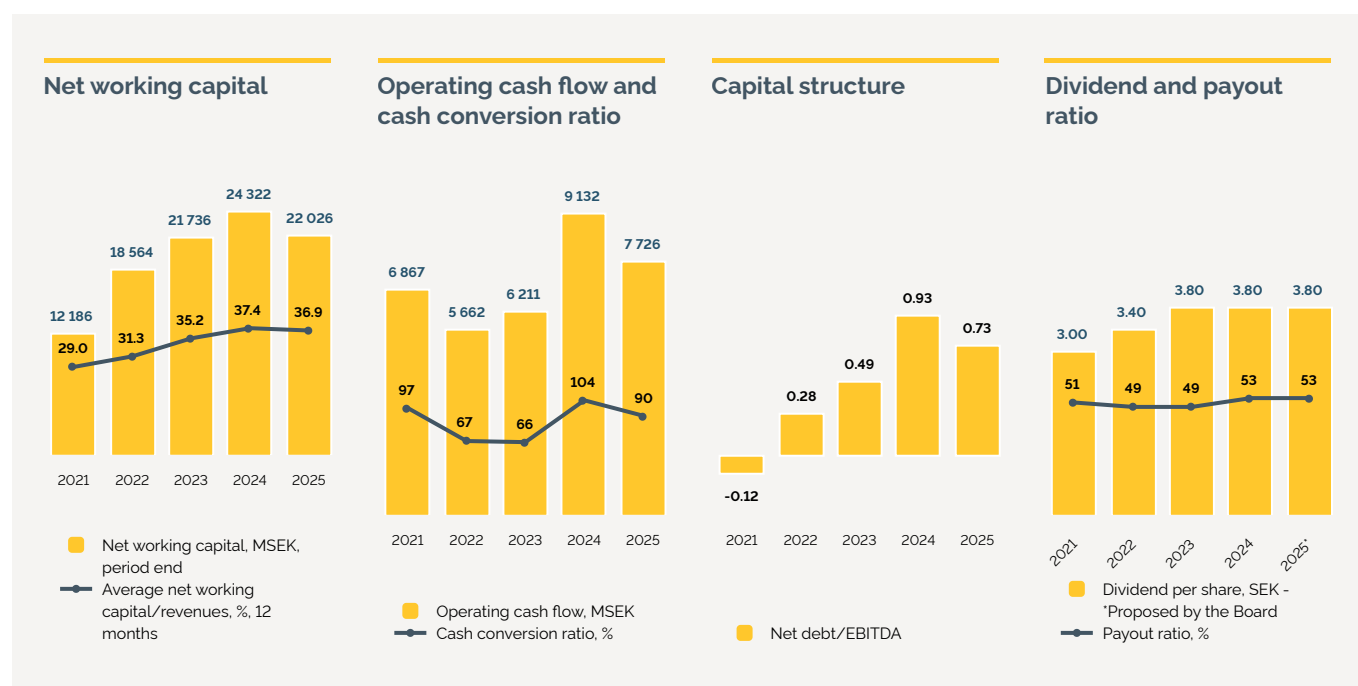
No (five) acquisitions and one (no) divestments were completed and the net cash flow effect was MSEK -87 (-9 658), see notes 3 and 15. Proceeds to/from other financial assets were MSEK -182 (-192), net.

Dividends paid to shareholders were MSEK -4 594 (-4 591) and dividends paid to non-controlling interests were MSEK -16 (-2). The acquisition of the remaining share of Radlink of MSEK -355, is reported as acquisition of non-controlling interest. Cash flow from sales and repurchases of own shares was MSEK 142 (290), net, all related to hedging or deliveries of shares for the long-term incentive programs described in note 25. Change in interest-bearing liabilities was MSEK -795 (6 202).

Dividend

The Board of Directors proposes to the Annual General Meeting an ordinary dividend to shareholders of SEK 3.80 (3.80) per share, equal to MSEK 4 594 (4 594). The dividend is proposed to be paid in two equal installments with record dates May 7 and October 19, 2026.

Epiroc's goal is to provide long-term stable and rising dividends. The dividend should correspond to 50% of net profit over the cycle. The Board of Directors proposes a dividend of SEK 3.80 (3.80) per share, corresponding to 53% (53) of net profit.



Credit rating

There were no changes in Epiroc's credit rating in 2025. In May 2023, S&P Global Ratings affirmed Epiroc's BBB+ credit rating with a stable outlook.

Epiroc's goal is to have an efficient capital structure and the flexibility to make selective acquisitions. The goal is to maintain an investment grade rating. Epiroc has a BBB+ credit rating with a stable outlook.

Employees

The average number of employees increased 1% to 19 054 (18 778) and at year end 2025, the number of employees was 19 055 (18 874). External workforce amounted to 1 600 (1 495). For comparable units, the workforce increased by 286 (-1 135), mainly within service. Epiroc uses external workforce to handle temporary fluctuations in demand, mainly within manufacturing.

The proportion of female employees increased to 20.5% (19.8) during the year, while the proportion of female managers was unchanged at 24.4% (24.4). We provide gender representation metrics as part of our reporting, yet our recruitment and development processes are uncompromisingly merit-based, ensuring that roles are filled by the candidates best suited to deliver long-term value.

Number of employees, average

	2025	% of total	2024	% of total
North America	4 187	22	3 987	21
South America	1 391	7	1 470	8
Europe	4 861	26	4 776	25
- Sweden	3 566	19	3 560	19
Africa/Middle East	2 758	14	2 806	15
Asia/Australia	5 857	31	5 739	31
Total	19 054	100	18 778	100

Employees by professional category, %

	2025	2024
Service & supply chain	37	36
Production	24	25
Administration	19	18
Marketing, sales & support	10	11
Research & development	10	10
Total	100	100



In 2025, Epiroc reaffirmed its commitment to employee engagement through the global My Voice survey, which saw strong participation and improved results compared to the previous year. The survey confirmed that employees are proud to work at Epiroc and believe in the company's purpose of driving productivity and sustainability in mining and infrastructure. Notably, both the Engagement Index and Leadership Expectations showed a strong upward trend, reflecting a motivated and satisfied workforce. Listening to and acting on employee feedback remains central to building a stronger, more inclusive Epiroc for the future.

Equipment & Service

The Equipment & Service Business Area provides market-leading rock drilling equipment, equipment for rock excavation, rock reinforcement, loading and haulage, ventilation systems, drilling equipment for exploration, water and energy, exploration tools and solutions, as well as related spare parts and services for the mining and infrastructure industries. The major innovation and production sites are in Sweden, USA, India, China and Australia. The Business Area provides OEM-agnostic digital solutions such as connectivity, collision avoidance systems, automation, and mine planning, as well as electrification, thereby enhancing safety, productivity, and sustainability across operations.

Innovations



Epiroc launched the new PowerROC T45 MKII, setting a new benchmark for surface drilling in quarry and construction applications. The rig combines improved fuel efficiency, up to 40% lower consumption—with advanced operator ergonomics and a modular design for easier maintenance.



Epiroc launched the Minetruck MT33, a compact underground haul truck with 33 tonne payload for medium-drift mines. Built on the proven MT436B and refined through customer input, it delivers safety with emergency stops, fail-safe brakes, and integrated cameras—with enhanced productivity and operator comfort. Its automatic transmission, high ramp speed capabilities, and low-profile design improve efficiency and access in tight spaces.

Strong mining demand

Equipment & Service delivered strong performance throughout 2025, supported mainly by robust mining demand. Orders received grew organically in all quarters, with equipment seeing particularly strong development. Demand was especially strong from customers in gold and copper mining, while the nickel segment weakened. Most orders came from brownfield replacement or expansion projects. In the second half of the year, exploration became one of the fastest-growing business lines, supported by a strengthening exploration market and Epiroc's leading offering of advanced drill rigs and tools.

Large equipment orders above MSEK 100 amounted to MSEK 2 370 (3 570). Among major orders was one from Hindustan Zinc, in India, for underground trucks and a BEV fleet valued at MSEK 280, and an order from Sociedad Punta del Cobre SA (Pucobre) in Chile for a fleet of underground mine trucks, including digital solutions, valued at MSEK 235. A large share of equipment orders included automation and electrification technologies. In April, Epiroc secured its largest equipment order contract to date, BSEK 2.2, to deliver fully autonomous and electric surface mining equipment to Fortescue in Australia over five years. Only MSEK 100 of this contract was booked as orders received in 2025.

Equipment for infrastructure applications, such as drill rigs for tunneling and civil engineering, experienced stable demand throughout the year.

Orders received

Orders received were flat and amounted to MSEK 47 635 (47 423), corresponding to organic growth of 8%. Currency impacted negatively with -8%. For equipment, orders received increased 7% to MSEK 21 553 (20 102), corresponding to an organic increase of 15%. The share of orders from equipment was 45% (42) in the business area. For service, orders received decreased -5% to MSEK 26 082 (27 321), corresponding to 3% organic growth. The growth was supported by a combination of high customer activity and an enhanced service offering. The share of orders from service was 55% (58) in the Business Area.

Development by region, currency adjusted

- North America (25% of orders received): +9%
- South America (15% of orders received): +5%
- Europe (12% of orders received): 0%
- Africa/Middle East (16% of orders received): -3%
- Asia/Australia (32% of orders received): -5%

Revenues

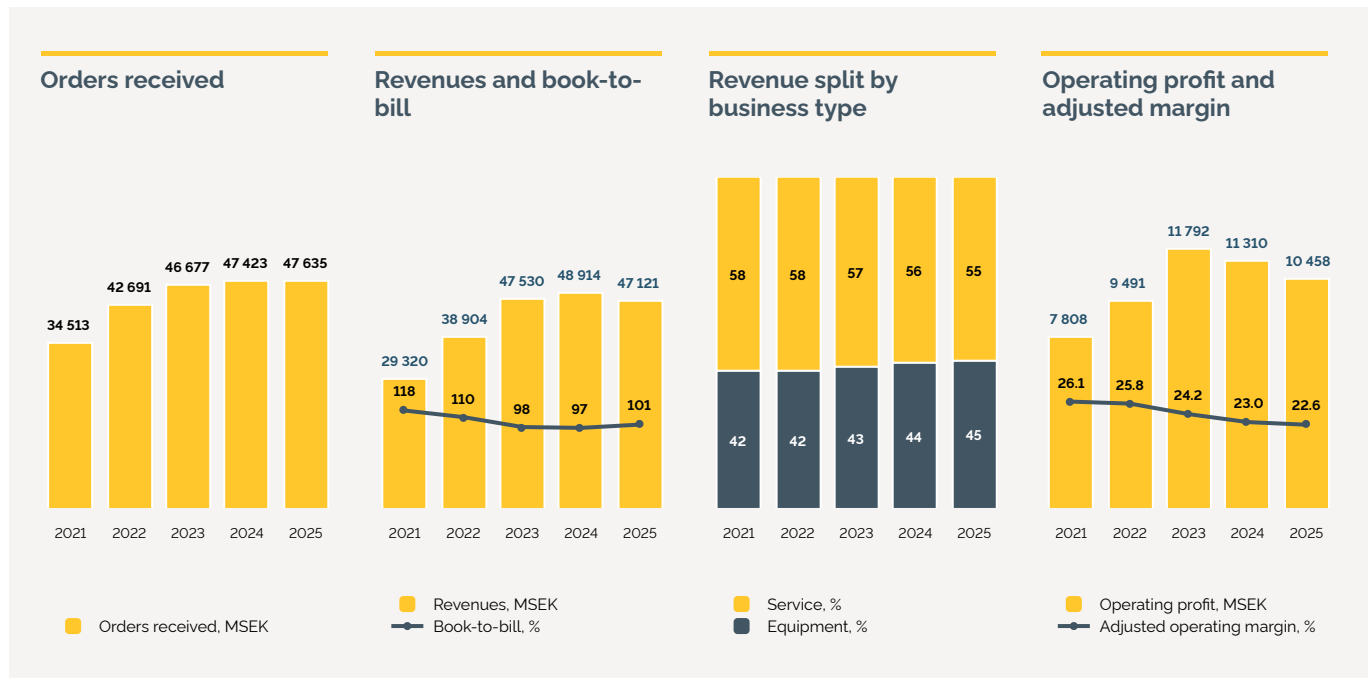
Revenues decreased -4% to MSEK 47 121 (48 914), corresponding to an organic growth of 4%. Currency impacted negatively with -8%. Revenues for equipment increased 5% and service increased 3% organically. The share of revenues from service was 55% (56). The book-to-bill ratio was 101% (97).

Sales bridge	Equipment & Service		Equipment		Service	
	Orders received	Revenues	Orders received	Revenues	Orders received	Revenues
	MSEK, Δ,%	MSEK, Δ,%	MSEK, Δ,%	MSEK, Δ,%	MSEK, Δ,%	MSEK, Δ,%
2024	47 423	48 914	20 102	21 726	27 321	27 188
Organic	8	4	15	5	3	3
Currency	-8	-8	-8	-7	-8	-8
Structure/other	0	0	0	0	0	0
Total	0	-4	7	-2	-5	-5
2025	47 635	47 121	21 553	21 229	26 082	25 892

Operating profit and margin

Operating profit decreased -8% to MSEK 10 458 (11 310). Items affecting comparability were MSEK -180 (51), relating to efficiency measures. The previous year included a revaluation effect of the shares held prior to the acquisition of ASI Mining of MSEK +554 and an impairment of acquisition-related intangible assets of MSEK -346 and earn-outs. The operating margin was 22.2% (23.1) and the adjusted operating margin was 22.6% (23.0). The negative organic impact is mainly explained by the higher proportion of equipment invoiced, tariffs, as well as negative mix effects within service. Cost measures initiated yielded positive results, but not enough to compensate for the mix effects. Currency contributed positively to the margin. There was no dilution from acquisitions.

Profit bridge	Operating profit	
	MSEK, Δ	Margin, Δ, pp
2024	11 310	23.1
Organic	28	-0.8
Currency	-627	0.4
Structure/other	-253	-0.5
Total	-852	-0.9
2025	10 458	22.2



Acquisitions

Equipment & Service completed no (two) acquisitions in 2025. In April 2025, Epiroc acquired the remaining shares of Radlink, a leading provider of mine connectivity solutions, thereby taking full ownership. Since Epiroc already held a majority stake, this transaction is considered a step to consolidate and strengthen its digital offering rather than a new acquisition for reporting purposes. See note 3.

Equipment & Service Business Area management



Business Area President: Jess Kindler

Jess Kindler has more than 20 years of experience within the Group and has a proven track record of driving profitable growth across global markets in both service and equipment. He is a U.S. citizen, born in 1975, and holds a B.Sc. in Mining Engineering from Colorado School of Mines and an MBA from the Wharton School of Business. Previously, Jess served as Senior Consulting Advisor, specializing in growth and operational excellence for global companies. Jess is based in the USA.

Divisions within the Equipment & Service Business Area

Epiroc operates in a decentralized way through divisions, all with global responsibility for their respective businesses. As per January 31, 2026, the Equipment & Service had the following divisions/functions:



Surface division President Omar Allet



Underground division President Wayne Symes



Digital Solutions division President Paul Bergström



Chief Technology Officer Jonas Albertson



Parts & Services division NASA President Nelson Trejo



Parts & Services division EMEA acting President Jess Kindler

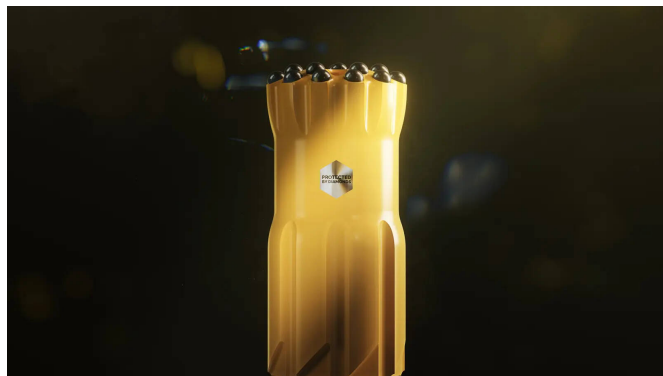


Parts & Services division APAC division President Jodie Velasquez

Tools & Attachments

The Tools & Attachments Business Area offers leading and specialized products and solutions that support efficient operations across mining, infrastructure, and recycling. The offering includes rock drilling tools, ground support products, excavator attachments, ground engaging tools and digital technologies that improve safety and productivity. The major innovation and production sites are in Sweden, USA, India and South Africa. The Business Area also manages the global supply chain for spare parts and rock drilling tools.

Innovations



Epiroc launched its next-generation polycrystalline diamond (PCD) drill bits, setting a new benchmark in rock drilling. Designed for extreme durability and precision, these bits deliver longer service life, fewer bit changes, and reduced downtime, resulting in lower total drilling costs and improved safety.



Epiroc introduced InSite™, a telematics solution that transforms fleet management for hydraulic attachment tools. By providing real-time visibility of location, usage, and maintenance needs across mixed fleets, InSite™ helps customers maximize uptime, reduce theft risk, and plan service proactively.

Mixed demand - strong mining and weak construction

Tools & Attachments achieved organic growth in every quarter despite mixed market conditions during 2025. The rock drilling tools business recorded solid order growth, supported by strong demand from mining, particularly in gold and copper. The attachments business, however, faced another challenging year as demand in construction remained weak. The year was marked by an inventory destocking phase among construction equipment distributors. By the third quarter, this destocking was described as "largely complete," and by the fourth quarter, demand had stabilized at seasonally low levels.

Orders received

Orders received increased 4% to MSEK 15 252 (14 663). The organic increase was 3% and currency was negative -7%. Structure contributed with 8%.

Revenues

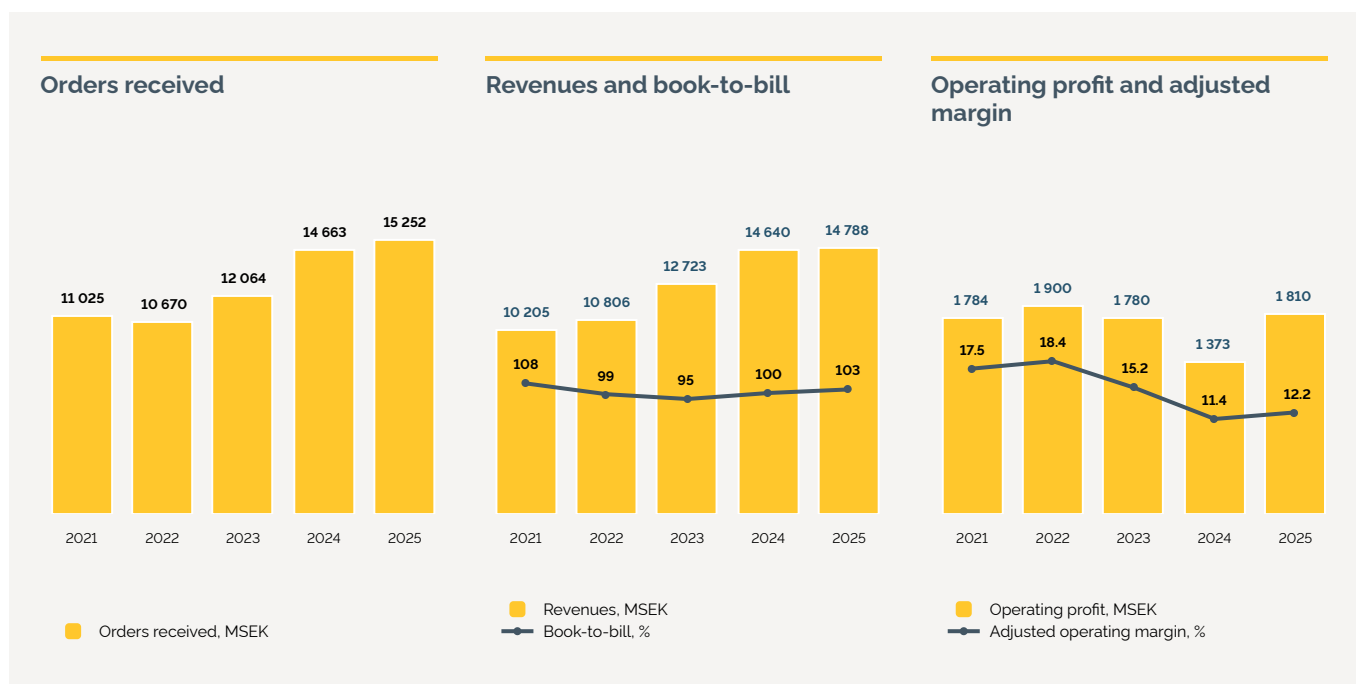
Revenues increased 1% to MSEK 14 788 (14 640), corresponding to an organic increase of 1%. Currency contributed negatively with -7%, while structure contributed with 7%. The book-to-bill ratio was 103% (100).

Sales bridge	Orders received	Revenues
	MSEK, Δ, %	MSEK, Δ, %
2024	14 663	14 640
Organic	3	1
Currency	-7	-7
Structure/other	8	7
Total	4	1
2025	15 252	14 788

Operating profit and margin

Operating profit increased 32% to MSEK 1 810 (1 373). This included items affecting comparability of MSEK 0 (-290), including an insurance settlement gain for the Stanley acquisition and costs for closure of the manufacturing site in Langley, Canada. The items affecting comparability in the previous year included transaction and integration costs for acquisitions of MSEK -255 and restructuring costs of MSEK -35. The operating margin was 12.2% (9.4) and the adjusted operating margin was 12.2% (11.4). The margin was negatively impacted by tariffs, while supported by efficiency measures taken. The dilution from acquisitions was -0.7 percentage points.

Profit bridge	Operating profit	
	MSEK, Δ	Margin, Δ, pp
2024	1 373	9.4
Organic	227	1.5
Currency	-107	0.1
Structure/other	317	1.2
Total	437	2.8
2025	1 810	12.2



Acquisitions

Tools & Attachments completed no (three) acquisitions in 2025. See note 3.

Tools & Attachments Business Area management

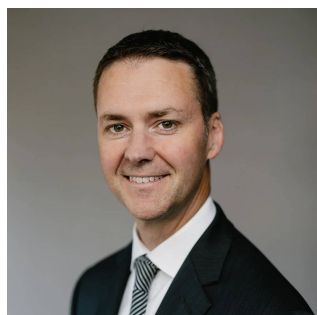


Business Area President: José Manuel Sanchez

José Manuel has spent his whole career within the Group and is an appreciated leader. He has a strong track record driving profitable growth, most recently within surface drilling and exploration. José Manuel is a Spanish citizen born in 1963 and holds a M.Sc. in Mining from Universidad Politécnica de Madrid, Spain, as well as a Master of Marketing and Sales Management from Cerem International Business School, Spain. José Manuel is based in the USA.

Divisions within the Tools & Attachments Business Area

Epiroc operates in a decentralized way through divisions, all with global responsibility for their respective businesses. As per January 31, 2026, the Tools & Attachments Business area had the following two division presidents:



Tools division President Martin Hjerpe



Attachments division President Wayne Sterley

Parent Company

Epiroc AB is the ultimate Parent Company of the Epiroc Group and is headquartered in Nacka, Sweden. Its operations include administrative functions for the Group.

Earnings

The operating loss was MSEK -146 (-111). Profit before tax totaled MSEK 3 985 (5 143). Profit for the year amounted to MSEK 3 168 (4 097).

Financing

Total assets were MSEK 65 997 (68 299) at year-end. Interest bearing liabilities, excluding, post-employment benefits, totaled MSEK 17 056 (18 147). Equity represented 73% (73) of total assets and non-restricted equity totaled MSEK 47 825 (49 141).

Employees

The average number of employees was 54 (53), of which 57% were women. On December 31, 2025, the number of employees was 57 (51).

Remuneration

Principles for remuneration, fees and other remuneration paid to the Board of Directors (Board), the President and CEO, and other members of Group Management, other statistics and the guidelines regarding remuneration and benefits to Group Management as approved by the Annual General Meeting (AGM) are specified in the "Corporate Governance Report" and in note 5.

Financial risks

Epiroc is subject to currency risks, interest rate risks and other financial risks. Epiroc has adopted a policy to control the financial risks to which Epiroc AB and the Group are exposed. A financial risk management committee meets regularly to make decisions about how to manage these risks. See "Risk Management" and note 29.

Shares and share capital

At year-end, Epiroc AB's share capital totaled MSEK 500 (500). The total number of issued Epiroc shares was 1 213 738 703 shares, of which 823 765 854 shares were class A and 389 972 849 shares were class B.

Performance-based long-term incentive program

The Board of Epiroc has been authorized to purchase, transfer and sell the company's own shares in relation to Epiroc's performance-based personnel option plans. At year-end 2025, Epiroc held 4 695 191 A shares. The Board will propose to the Annual General Meeting (AGM) 2026 a similar performance-based long-term incentive program as in the previous year. The participation in the plan will continue to require own investment in Epiroc AB shares for Group Management. The details of the proposal will be communicated in connection with the Notice of the AGM. See "The Epiroc Share" and notes 21 and 25.

Appropriation of profit

The Board proposes to the AGM a dividend of SEK 3.80 (3.80) per share, which corresponds to a total of MSEK 4 594 (4 594). The dividend is proposed to be paid in two equal installments with record dates May 7 and October 19, 2026. It is also proposed that the balance of retained earnings after the dividend shall be retained in the business.

The Board hereby makes the statement in accordance with Chapter 18, Section 4 of the Swedish Companies Act. The Board notes that there will be full coverage for the company's restricted equity. The Board makes the assessment that the company's and the Group's equity after the distribution to shareholders will be able to sustain the requirements, which the nature, size and risks of the business present. The Board further considers the actions reasonable in light of the company's and the Group's consolidation requirements, liquidity and position in general. The distribution is not assumed to present any risk for the company's or the Group's ability to fulfill its short or long-term payment obligations, nor the ability of the company to make required investments. Reflecting this, the Board considers the proposed dividend distribution to be compatible with the rules of reason expressed in the Swedish Companies Act (2005:551) chapter 17 § 3 paragraphs 2-3.

SEK

Retained earnings incl. fair value reserve	44 656 785 351
Profit for the year	3 168 444 236
Total	47 825 229 587

The Board of Directors proposes that these earnings shall be appropriated as follows:

To the shareholders,

- a dividend of SEK 3.80 per share*	4 594 365 346
- to be retained in the business	43 230 864 241

Total	47 825 229 587
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* Based on number of shares outstanding at the balance sheet date.

